

2012

- Initial meetings held between RCPI & HSE re setting up of Initiative (Prof Frank Murray, Dr David Weakliam, Dr Diarmuid O'Donovan, Ger Flynn, John Stratton, John Lennon)

2013

- Warehousing storage location secured
- August: Prof Murray & Diarmuid visit Zambia - identify major need for training support in addition to equipment
- EQUALS Initiative established (Equipment and quality support through partnerships in healthcare)

2014

- October: Dispatch of 1 x 40ft container (arrives 23 November)
- Collaboration with Fr Tom Smyth re Ugandan shipment (transportation & storage)
- Engagement with Ministry of Health, Zambia re MOU/postgraduate training programmes

2015

- February: Visit of David Weakliam & lead biomedical engineer - Ger Flynn - to Zambia
- Engagement with IMSTA (Justin Carty, CEO)
- March - June: David Weakliam, Dr Diarmuid O'Donovan visit Zambia with Victor Mukonka. Biomedical engineers visit Zambia to assess needs
- September: Prof Evarist Njelesani, Chair of the Zambian Technical Working Group (TWG) visits Ireland (1 day)
- November: Dr Mwila Lupasha, TWG representative, visits Ireland (14 days)
- December: Ugandan container dispatched

2016

- February: EQUALS strategic plan agreed for 2016/2017
- May: Global Health Policy for RCPI proposed to College
- July: MOU between RCPI & MOH, Zambia signed
- July: MOU between RCPI & MOH, Zambia signed
- October: MOU between RCPI & HSE signed at St Luke's
- October: EQUALS attend IMSTA Awards as IMSTA charity of the year - raise €1305 in donations

2017

- January: Trip to Lusaka, Zambia undertaken by Prof Frank Murray, John Magner and Dr Diarmuid O'Donovan - meetings with local stakeholders; Ministry of Health, Health Professions Council, Irish Embassy in Zambia, a number of hospitals, etc.
- June: Dr Mary Zulu, Registrar, Health Professions Council, travels to Ireland and is hosted by the EQUALS Initiative (meetings held with various postgraduate medical training bodies, the Irish Medical Council and final plenary session with EQUALS Initiative was attended by Irish Aid, Zambia UK Health Workforce Alliance (ZUKHWA) and the Tropical Health Education Trust (THET)
- June: Launch of collaboration between the EQUALS Initiative and IMSTA
- July: Dispatch of 40ft container of equipment to Zambia
- October: EQUALS featured at St Luke's

2018

- February: Dispatch of 40ft container of equipment to Zambia
- March: Forum meeting arranged at suggestion of EQUALS Initiative between Irish postgraduate medical training bodies, agreement to set up sub-committee of Forum passed
- June: Irish Delegation travel to Zambia to meet with key stakeholders in the Ministry of Health including ZACOMS (Zambian College of Medicine and Surgery) and NORTEC (Northern Technical College, Ndola)
 - Delegates included: Diarmuid O'Donovan, Frank Murray, Ann O'Shanguessy, Taimse Tracey, Karl Bergin, Eoghan Hayden.
- August: Two containers shipped to Zambia
- November: Engineering trip to Zambia

2019

- Delivery of Train the Trainer course by RCPI educationalist to Zambian physicians
- September: Shipment of 40ft container to Zambia
- November: Achieved accreditation with ESTHER Ireland
- January 2020: Planned engineering trip to Zambia to deliver clinical engineering training to local engineers